

Freeport-McMoRan Online Privacy Notice

Freeport-McMoRan Inc. ("Freeport-McMoRan," "we," "our," or "us") values your support and is committed to protecting your privacy. This Online Privacy Notice ("Notice") applies to fcx.com and other external Freeport-McMoRan websites or online services that we operate and that link to this Notice (collectively, the "Services"). This Notice describes the types of information we collect on the Services, how we use the information, with whom we share it and the choices available to users of our Services regarding our use of the information. We also describe the measures we take to protect the security of the information and how users can contact us about our privacy practices. Certain of the Services may provide additional detail about privacy practices specific to those Services. Internal company policies and procedures govern Freeport-McMoRan's internal networks and systems and the processing of information relating to employees and other authorized Freeport-McMoRan network users.

Information We Collect

We may collect information that users provide to us on the Services, such as when users register or contact us directly. This information may include:

- contact information (such as name, postal address, telephone number and email address);
- employment information (such as title, division and employer);
- login credentials for the Services;
- other information submitted by job applicants, such as a résumé or C.V., work authorization information, salary history, education history, information about security clearances, citizenship information and, for jobs with U.S.-based Freeport-McMoRan entities, ethnicity, race and gender; and
- other information found in content that users provide or correspondence users send to us.

We may also collect information about users from other sources, including through third-party services and organizations. This may include information submitted to us by suppliers and subcontractors, such as Social Security numbers, diversity-related information (such as ethnicity), federal tax ID numbers, disability status, and civil or criminal court history.

Information We Collect By Automated Means

When you use our Services, we may collect certain information by automated means, using technologies such as cookies, web server logs, web beacons and JavaScript.

Cookies are files that websites send to your computer or other Internet-connected device to uniquely identify your browser or to store information or settings on your device. Our Services may use cookies (such as HTTP and HTML5 cookies) and Flash cookies, as well as other types of local storage (such as browser-based or plugin-based local storage). Your browser may tell you how to be notified when you receive certain types of cookies and how to restrict or disable certain cookies. You also may be able to delete your Flash cookies or adjust your Flash cookie settings by visiting the [Adobe Flash Website Storage Settings Panel](#) and [Global Storage Settings Panel](#).

Please note, however, that without cookies you may not be able to use all of the features of our Services or other websites and online services.

In conjunction with gathering information through cookies, our web servers may log information such as your device type, operating system type, browser type, domain, and other system settings, as well as the language your system uses and the country and time zone where your device is located. We also may record information such as the address of the web page that referred you to our Services and the IP address of the device you use to connect to our

Services. We also may log information about your interaction with the Services, such as which pages you visit. We may place tags on our web pages called "web beacons," which are small files that link web pages to particular web servers and their cookies.

We may use third-party web analytics services on our Services. These service providers help us analyze how users use the Services. The information collected for this purpose (including your IP address and other information collected by automated means) may be disclosed to or collected directly by these service providers.

Both we and others (such as our service providers and advertising networks) may collect information about our visitors' online activities, over time and across third-party websites. Our Services are not designed to respond to "do not track" signals from browsers.

The providers of other third-party plug-ins on our Services, such as embedded videos and social sharing tools, may use automated means to collect information regarding your use of the Services and your interactions with the plug-ins. This information is subject to the privacy policies or notices of the third-party plug-in providers and is not subject to this Notice.

How We Use the Information We Collect

We may use the information described above to:

- provide products and services;
- send you promotional materials or other communications;
- communicate with you about, and administer your participation in, special events, programs, offers, surveys and market research;
- respond to your inquiries;
- process employment applications, including by assessing qualifications, verifying information, and conducting reference or other employment-related checks;
- evaluate potential suppliers and subcontractors and manage our relationships with them;
- perform data analyses (including anonymization and aggregation of personal information);
- operate, evaluate and improve our business (including developing new products and services; enhancing and improving our products and services; managing our communications; analyzing our products, services and communications; and performing accounting, auditing and other internal functions);
- protect against, identify and prevent cybersecurity and other security events, espionage, fraud and other unlawful activity, claims and other liabilities; and
- comply with and enforce applicable legal requirements, relevant industry standards and our policies.

We also may use the information in other ways for which we provide specific notice at the time of collection.

In addition, we use information collected through automated means for the purposes set forth above, including by (i) customizing our users' visits to our Services, (ii) analyzing the manner in which our users interact with our Services and online advertisements, (iii) delivering content tailored to our users' interests and (iv) managing our Services and other aspects of our business.

Information We Share

We do not sell or otherwise disclose information we collect about you, except as described in this Notice. We may share information with service providers who perform services on our behalf based on our instructions, including email deployment, business analytics, and data processing. We may share certain information with our affiliates for the purposes described in this Notice.

In addition, we may disclose information about you (i) if we are required to do so by law or legal process, (ii) to law enforcement authorities or other government entities, and (iii) when we believe disclosure is necessary or appropriate to prevent harm or financial loss, or in connection with an investigation of suspected or actual espionage, cybersecurity or security events or other fraudulent or illegal activity. We also reserve the right to transfer information we have about you in the event we sell or transfer all or a portion of our business or assets (including in the event of a reorganization, spin-off, dissolution or liquidation).

Finally, we may share information for any other purposes disclosed to you at the time we collect the information or pursuant to your consent.

Your Choices

We offer you certain choices in connection with the personal information we collect from you. To update your preferences, ask us to remove your information from our mailing lists or submit a request, please contact us as indicated in the "How To Contact Us" section of this Notice. To the extent provided by the law of your jurisdiction, you may request access to the personal information we maintain about you or request that we correct, amend, delete or block the information by contacting us as indicated below. Where provided by law, you may withdraw any consent you previously provided to us or object at any time on legitimate grounds to the processing of your personal information, and we will apply your preferences going forward.

California residents are entitled once a year, free of charge, to request and obtain certain information regarding our disclosure, if any, of certain categories of personal information to third parties for their direct marketing purposes in the preceding calendar year. We do not share personal information with third parties for their own direct marketing purposes.

International Data Transfers

We may transfer the personal information we collect about you to recipients in countries other than the country in which the information originally was collected. Those countries may not have the same data protection laws as the country in which you initially provided the information. When we transfer your information to recipients in other countries (such as the U.S.), we will protect that information as described in this Notice.

If you are located in the European Economic Area ("EEA"), we will comply with applicable legal requirements providing adequate protection for the transfer of personal information to recipients in countries outside of the EEA. With respect to transfers of personal information to the U.S., Freeport-McMoRan is certified under the EU-U.S. Privacy Shield framework developed by the U.S. Department of Commerce and the European Commission regarding the transfer of personal information from the EEA to the U.S. To learn more about the Privacy Shield program, and to view our certification, please visit <http://www.privacyshield.gov/>. For more information, please visit the Freeport-McMoRan EU-U.S. Privacy Shield Privacy Policy Statement by clicking the following link: <http://www.fcx.com/company/pdf/policies/fcx-privacy-shield-pol.pdf>.

How We Protect Information

We maintain administrative, technical and physical safeguards designed to protect the information you provide on the Services against accidental, unlawful or unauthorized destruction, loss, alteration, access, disclosure or use. However, please understand that no security system is impenetrable. We cannot 100% guarantee the security of our systems, nor can we guarantee that the information you supply will not be intercepted while being transmitted to us over the Internet.

Children's Privacy

We do not target or knowingly collect any information from children under the age of 13 without parental consent, unless permitted by law.

Links To Other Websites

Our Services may provide links to other websites for your convenience and information. These websites may operate independently from us. Linked sites may have their own privacy notices or policies, which we strongly suggest you review. To the extent any linked websites are not owned or controlled by us, we are not responsible for the websites' content, any use of the websites, or the privacy practices of the websites, even though you may enter that site directly from visiting ours.

Updates To Our Online Privacy Notice

This Notice may be updated periodically to reflect changes in our information practices. We will post the updated version on our Services and indicate at the top of the notice when it was most recently updated.

How To Contact Us

If you have any questions or comments about this Notice, or if you would like us to update information we have about you or your preferences, please contact us by writing to us at:

Freeport-McMoRan Corporation
Attn: Corporate Communications
333 North Central Ave.
Phoenix, Arizona 85004
United States of America
fcx_communications@fmi.com